



DexNova

DEXNOVA CONSULTING

Learning and Development, Recruitment, Staff Outsourcing

One of the biggest challenges of today's businesses is the shortage of qualified talents amidst the mass movement of existing employees. In contributing to the overall goal of the organization, training and development processes are implemented as this benefit not just the organization but also the individuals making up that organization.

For the organization, training, and development leads to improved profitability while cultivating more positive attitudes toward profit orientation. For the individuals, training and development improve job knowledge while also helping in identifying with the goals of the organization.

For emphasis's sake, the following underlining reasons give organizations who constantly train and develop their employees the competitive edge.

- Training and development are the imperatives of human resource management as it can improve performance at individual, collegial and organizational levels.
- Training and development hold the key to unlock the potential growth and development opportunities for any organization to achieve a competitive edge.
- Training and development have the distinct role in the achievement of an organizational goal by incorporating the interests of organization and the workforce.

Therefore, organizations with no training and development culture run the risk of having poorly motivated employees with obsolete skills to perform on current and future jobs. This will eventually lead to low productivity, lack of competitive edge and loss of revenue.



WHO WE ARE

Dexnova is a leading consulting powerhouse in Nigeria. We began our operations over a decade ago and have grown due to excellent relationships with our clients and value delivery. We started out small, with just a few people and a small office in Port Harcourt, but today we have our head office in Victoria Island, a first-class, high profile business district in Lagos and another operational office in equally high profile GRA Phase 3 in Port Harcourt with several people working inside them.

A full-service consulting firm offering a wide array of Management and Business Improvement services. With offices in Lagos and Port Harcourt, Nigeria, the company's diverse team of consultants includes business improvement professionals, project management professionals, customer service professionals, HSE professionals, etc.

We deliver practical, cost-effective, and viable solutions to our clients' needs. Our performance credentials are born out of our long-standing practice in critical sectors of the economy. Our hands-on experience encompasses the entire realm of Project Management, business process improvement, business analysis. Our international accreditations by Project Management Institute, International Institute of Business Analysis and Oracle are proofs of the quality of our services.

At DexNova, your delegates will learn from accredited, licensed business improvement and experienced management training professionals with practical experience from varied industry and consulting backgrounds locally and abroad.

This is the reason reputable organizations like APM Terminals, All Grace Energy, Green Energy, Leadway, Nigerian Liquefied Natural Gas (NLNG), Nigerian Content Development & Monitoring Board (NCDMB), Nigerian Gas Company (NGC), Nigeria Gas Marketing Limited, NNPC, ARM Investment, First City Monument Bank, Geoscape Limited, Telnet Group, Seflam SGL, Ikoyi Club, Alcon Nigeria Limited, Brade Group, Capricorn Digital Limited, Megastar Limited and several others have entrusted us with the training and development of their employees.

The Dexnova Advantage

DexNova Lead and Associate consultants have global experience and are committed to building the capabilities of the region. In addition, DexNova also possesses key global affiliations and working relationships with some of the world's leading organisations in the areas of Project Management, Performance Management, Business Analysis, Systems, Applications & Products (SAP) and Maintenance and Reliability. The companies as well as its associates have specialised in providing consulting and training services to organisations in Africa, Europe and America.

Our Human Capacity development programs amongst other benefits will help your organization.

- Reduce HR costs.
- Boost employee's morale and productivity
- Improve performance.
- Avoid unwarranted expenses emanating from costly mistakes due to lack of competence and expertise.
- Align individual goal with organizational goals.



OUR SERVICES

- Learning & Development
- Staff Outsourcing
- Recruitment
- Succession planning & Talent pool management.
- ISO Implementation & Certification Audit

Key Features of Our Learning & Development Interventions

- Presentation
- Case Studies
- Role Play
- Games
- Breakout Sessions
- Pre and Post Training Evaluation
- Review and Assessment



Classroom (Physical/Virtual) Training

Online Training

Instructor led Self-paced



Blended Learning



Our blended learning format combines the traditional classroom learning with our Learning Management System (LMS) to give learners a whole new way and experience of learning. Our blended learning approach help organizations and individuals to achieve the following;

- Reduced cost on training
- Provides learners with different learning styles.
- Expose learners to different interactive media learning
- Takes learning beyond the classroom
- Eliminates geographical constraint
- Saves time and resources

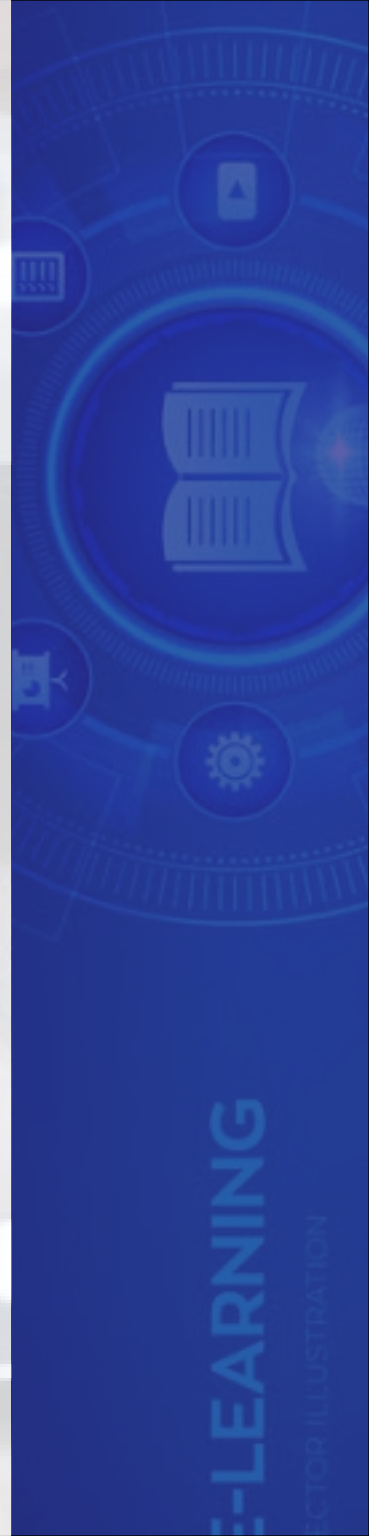
DexNova E-Learning Solutions

The way we learn is changing globally and the people/organization that realize this and do something about it will be in the fore front of development and business success.

Whether the effort is reskilling at business unit level or a company-wide aspirational transformation, companies cannot simply push the button on critical workplace learning even as they move to cut cost and reduce time spent off-work because of training.

Dexnova is ready, and we are no stranger to delivering critical tools and information in the virtual world. We have been building and enhancing eLearning Courses since 2015 with the launch of our world-class e-learning platform www.dexlearn.com which contains over 150 soft skill and some professional courses.

We have been teaching Live Virtual Classes for more than five years now. More recently, we have been offering our exam prep materials in the cloud. In short, you can trust us to provide the quality tools, information and training your employee need, wherever they are.



The Brains Behind Dexnova



PASTOR ITUAH IGHODALO
Chairman



OLUSEGUN OSHINOWO
Non-Executive Director



ENGR. OLUSEGUN OLANIYAN, PMP, C.Eng,
Executive Director



TOKUNBOH GEORGE-TAYLOR
Non-executive Director



ADEWOLE ORIADE M.Sc, MBA, MCMI, PMP®
Managing Director

Meet The Team



Adewole Oriade *M.Sc, MBA, MCMI, PMP®*
Managing Director



Michael Effanga *PMP® PMI-ACP MCTS SSGB CSM*
Chief Operating Officer



Pius Ibharoga *M.Sc, B.Sc, ACIPM, LDP, CITLS*
Associate Partner, Learning and Development



Confidence Erundu *B.Sc, CCSP®*
Associate Partner



Chiamaka Obiorah *B.Sc*
Account Management and Admin

BUSINESS AND SERVICE MANAGEMENT

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	<i>Business Communication Strategies</i>	6 - 7			4 - 5			25-26			N160,000	2 Days
2.	<i>Business Acumen</i>		15-16							4 - 5	N160,000	2 Days
3.	<i>Customer Service Training: Critical Elements of Customer Service</i>			28-30					14-15		N140,000	2 Days
4.	<i>Market Research and Analysis</i>		2 - 3						29-30		N165,000	2 Days
5.	<i>Sales Fundamentals</i>	18-19						25-26			N145,000	2 Days
6.	<i>Prospecting and lead Generation</i>					17-18					N150,000	2 Days
7.	<i>Collaborative Business Writing</i>						7 - 8				N150,000	2 Days
8.	<i>Document Control and Record Management</i>								2 - 4		N250,000	3 Days
9.	<i>Advanced Data Management</i>					24-26					N165,000	2 Days
10.	<i>Key Account Management</i>									4 - 5	N155,000	2 Days
11.	<i>Fundamentals of Project Management</i>			29-30				18-19			N150,000	2 Days
12.	<i>Quality Control and Budget Management</i>		15-17				20-23				N250,000	2 Days
13.	<i>Finance for Non-Financial Managers</i>		22-24				5 - 7				N250,000	2 Days
14.	<i>Value and Experience Management</i>	12-14								13-14	N160,000	2 Days
15.	<i>Business Process Improvement</i>			28-29		1-2					N175,000	2 Days

HUMAN RESOURCES AND ADMINISTRATION

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	Effective Hiring Strategies	5 - 6						9 - 10			N160,000	2 Days
2.	Fundamentals of Administrative Office Procedures		3 - 4				28-29				N160,000	2 Days
3.	Human Resource Management			6 - 7						4 - 5	N180,000	2 Days
4.	Building and Developing Productive Workforce				5 - 6						N180,000	2 Days
5.	Health and Wellness at Workplace					22-23					N165,000	2 Days

LEADERSHIP AND DEVELOPMENT

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV		DURATION
1.	Leadership and Influence	11-12				17-18					N200,000	2 Days
2.	Leading in the 21st Century				3-5					6-8	N350,000	3 Days
2.	Effective Supervision Skills		3-4					25-26			N180,000	2 Days
3.	Executive and Personal Assistants				19-20		14-15				N175,000	2 Days
4.	Effective Talent Management						21-22				N180,000	2 Days
5.	Emotional Intelligence in the Workplace			30-31					22-23		N180,000	2 Days
6.	Teamwork and Team Building				11-12			25-26			N200,000	2 Days
7.	Effective Presentation Skills		17-18						10-11		N165,000	2 Days
8.	Assertiveness and Self Confidence			15-16			6 - 7				N165,000	2 Days
9.	Coaching and Mentoring		9-10			1 - 2					N180,000	2 Days

STRATEGY

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	Lean Process and Six Sigma	13-15					6-8				N350,000	2 Days
2.	Negotiating for Results			7-9						11-13	N350,000	3 Days
3.	Leading Successful Change for Organizational Efficiency						14-16				N250,000	2 Days
4.	Risk Assessment and Management				19-21			19-20			N300,000	3 Days
5.	Building High Performing Teams			29-30				9-11			N200,000	2 Days
6.	Pre-Retirement Programme: Preparing for Life after Work	25-27							16-18		N350,000	2 Days
7.	Creative Problem Solving & Decision Making		22-23				13-14				N180,000	2 Days
8.	Strategy Implementation: From Strategy to Action for Results			12-13		1-3					N350,000	2 Days

LOGISTICS & SUPPLY CHAIN MANAGEMENT

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	Strategic Procurement Management	20-22						9-11			N400,000	3 Days
2.	Logistics and Supply Chain Management			15-17					21-23		N450,000	3 Days
3.	Distribution Management		24-26								N400,000	3 Days
4.	Successful Journey Management			1-3			5-7				N400,000	3 Days
5.	Warehouse and Material Management					17-19				26-29	N400,000	3 Days
6.	Transport Fleet Management				24-26						N400,000	3 Days
7.	Strategic Procurement & Contract Management	4-6								11-13	N450,000	3 Days

ANALYTICS AND BUSINESS INTELLIGENCE

FINANCE AND MANAGEMENT

8.	Logistic and Material Handling Best Practices	25-27								11-13	N400,000	3 Days
9.	Contract and Commercial Management		22-26				12-14				N500,000	5 Days

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	Excel Course (Basic, Intermediate and Advanced)	18-20				29-31				27-29	N250,000	2 Days
2.	Business Intelligence and Data Mining				3-5				23-25		N300,000	3 Days
3.	Big Data Course	25-27					5 - 7				N300,000	2 Days
4.	Data Analysis and Business Intelligence Using POWER BI		15-17					23-25			N350,000	3 Days
5.	Big Data Analysis, Power Query Power Pivot and VBA in Excel			29-30				25-27			N350,000	3 Days

S/N	COURSES	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE	DURATION
1.	Internal Audit and Compliance Management					22-26				25-29	N450,000	5 Days
2.	Financial Modelling and DCF Valuation			28-31					28-31		N400,000	4 Days
3.	Advanced Budgeting, Planning & Forecasting		15-18					10-13			N400,000	4 Days
4.	Governance, Risk Management & Compliance (GRC)		15-17						28-30		N500,000	5 Days
5.	Fundamentals of Finance, Accounting & Budgeting	18-22			25-28					4 - 8	N450,000	4 Days
6.	Finance Management for Non-Financial Professionals			13-17			26-30				N500,000	5 Days

CORPORATE/ TECHNICAL COURSES

S/N	COURSES	DAYS	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	FEE
1.	Project Management Professional (PMI PMP EXAM PREP)	5	15-19		3 - 7		19-23	9-13	14-28	25-29	N265,000
2.	Business Analysis (IIBA CBAP)	4		20-22		1-3		17-19		19-21	N255,000
3.	Agile Certified Practitioner (PMI - ACP)	3			19-21				22-24		N200,000
4.	Certified Maintenance & Reliability Professional (CMRP)	3		14-16		23-25		23-25			N450,000
5.	Enterprise Risk Management	3	23-25				21-23				N350,000
6.	Strategic Project Management	4			26-28				8-11		N450,000
7.	Primavera P6	5				15-19					N500,000
8.	COBIT 5	3	5 - 7						11-13		N450,000
9.	TOGAF 9.1	5		22-26			16-20				N550,000
10.	HEALTH SAFETY & ENVIRONMENT (HSE) LEVEL 1-3	4	2 - 5					2 - 5			N300,000
11.	Project Risk Management (PMI-Exam Prep)	3		29-31			21-23				N450,000
12.	Certified Information System Auditor (CISA)	5			3-7				21-25		N500,000

Training Fee covers (Tea break, lunch, Souvenir and certificate). *In addition, candidates can take any online soft skills course of their choice on our e-learning Management System (Dexlearn.com) at no extra cost.*

LOCATION: Lagos & Port Harcourt

ON DEMAND PROGRAMMES

ISO IMPLEMENTATION & CERTIFICATION AUDIT

- »» ISO 22301 – Business Continuity Management System
- »» ISO 27001 – Information Security Management System
- »» ISO 20000 – IT Service Management System
- »» ISO 45001 – Health & Safety Management System
- »» ISO 9001 – Quality Management System
- »» ISO/IEC 38500 – IT Governance Management System
- »» Asset Management & ISO 55000

PROJECT MANAGEMENT

- »» Scrum Masters Certification
- »» Benefit Realization Management
- »» Managing Project and Programs
- »» Project Support
- »» Project Management Office (PMO) Deployment



OIL AND GAS

- »» Oil and Gas Financial Accounting & Reporting
- »» Financial Management in Oil & Gas and Petrochemical Industry
- »» Complex Negotiation Skills in the Oil & Gas
- »» Understanding Success Factors in The Oil and Gas Industry
- »» Public Relations in the Oil & Gas Industry
- »» Understanding, Developing & Maintaining Oil & Gas Industry Quality Management Systems
- »» Benchmarking for Performance Improvement in the Oil and Gas Industry
- »» Strategic Management in Upstream Oil and Gas
- »» Joint Venture and Other Collaboration Agreement for The Oil And Gas Industry
- »» Modern Practices in Oil and Gas Contracts, Licensing, Production Rights, Legislation & Agreements
- »» Modern Practices in Oil and Gas Contracts, Licensing, Production Rights, Legislation & Agreements
- »» Advanced Facilities Maintenance and Management Workshop
- »» Advanced Managing Contractor Pre-Qualification Contractor Performance Assessment
- »» Contract and Risk Management, Tendering and Selecting Contractors
- »» Negotiation and Pricing of Successful Gas and LNG Contracts
- »» Advanced Oil and Gas Project Economics, Risk and Decision Analysis
- »» International Dispute Resolution and Arbitration in the Oil, Gas and Petrochemical Industry
- »» Upstream Petroleum Contracts, Accounting, Auditing Policies and Procedures
- »» Risk Management for Upstream Capital Projects.
- »» Stakeholder Management Achieving Consensus for Successful Project Execution



OIL AND GAS

- » Statutory, Legal and Compliance Requirements for the Oil & Gas Industry
- » Project Appraisal: Identification, Policy Analysis & Selection
- » Intermediate Energy Trading, Hedging, Portfolio and Risk Management
- » Business Analysis Within Project Environment
- » And Many More....



FOREIGN TRAINING

LOCATION: DUBAI, TURKEY, MALAYSIA, EGYPT, SAUDI

- | |
|---|
| »» 21st Century Leadership Management Suite |
| »» Leading in the 21st Century |
| »» Understanding Organization Structure, Climate and Culture |
| »» Understanding Success Factors in The Oil and Gas Industry |
| »» Win-Win Negotiation Skills |
| »» Basic of HR (Human Resource) Management |
| »» Workplace Diversity and Talent Management |
| »» Writing Effective Legal Documents and Commercial Contracts – a Practical Workshop |
| »» Writing Effective Policies and Procedures |
| »» Risk Management, Problem Solving and Effective Decision Making |
| »» Basic Supervisory Skills |
| »» Modern Strategies in Public Relations Media |
| »» Essential Skills for the HR Professional: Strategic Human Resources Management, Human Resources KPIs |
| »» Big Data Analytics for Managers and Business Leaders |
| »» BCM Lead Auditor Training |
| »» Knowledge of Tools and Processes of Training Program Administration |
| »» Complex Negotiation Skills in the Oil & Gas |
| »» Management Systems Auditor Training |
| »» Managing Collaborative Development |



» Mini MBA for Learning & Development Professionals in the Oil, Gas & Petrochemical Industry
» Next Generation Leadership: Transforming Personal and Team Effectiveness
» Public Relations in the Oil & Gas Industry
» Risk Management for Oil and Gas
» Benchmarking for Performance Improvement in the Oil and Gas Industry
» Strategic Management in Upstream Oil and Gas
» The Effective Team Leader Seminar & Workshops
» Understanding, Developing & Maintaining Oil & Gas Industry Quality Management Systems
» Measurement and Development of Strategic Performance and Career Motivation Methods
» Lead Change - Strategies for Leading Successful Change Initiative
» Benchmarking: Comparing Your Performance with the Best
» Best Practice in Corporate Governance: Developing An Appropriate Structure for Your Organization
» Best Practices for Performance Management in A Multi-Cultural Environment
» Best Practices in Communication and Relational Skills



OUR PARTNERS



MEMBERSHIP



COMPLIANCE



2023 PHOTO GALLERY



Staff of Uganda National Oil Company during the Practical Oil and Gas Procurement, Contracting and FIDIC Law of Contracts (Team 1 and 2) held at the Sheraton Hotel, Ikeja, Lagos.



Guided Study Tour of the Dangote Refinery and Petrochemicals during the Practical Oil and Gas Procurement and Contracting and FIDIC Law of Contracts Training for Staff of Ugandan National Oil Company





First Batch

Live Session of the Practical Oil & Gas Procurement and Contracting and FIDIC Law of Contract Training for Staff of Ugandan National Oil Company (UNOC)



Second Batch



Project Management Professional Training for Staff of Dover Engineering Limited in Portharcourt



Live Session of Project Management Professional (PMP) Open Class Training



Presentation of certificate at the conclusion of training



Group Photograph: Project Management Professional (PMP)
Open Class Training



Live Session of In-depth Excel Training, Executive Dashboards and
Business Data Analysis for Staff of Leadway Assurance



Group Photograph at the end of the In-depth Excel Training, Executive Dashboards and Business Data Analysis for Staff of Leadway Assurance



Live session of Power Bi Training for Staff of Leadway



Presentation of Certificates at the conclusion of the In-depth Excel Training, Executive Dashboards and Business Data Analysis for Staff of Leadway Assurance

For details (course outlines, objectives, terms and online application/payment)
Visit: www.dexnovaconsulting.com, www.denoconsulting.com/corporate-soft-skills-training

TRAINING VENUES:

Lagos:

33, Kofo Abayomi Street, Victoria Island, Lagos

For registration contact:

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SOME OF OUR CLIENTS



**All Grace
Energy**



TELNET



**first fossil
NIGERIA LIMITED**



WimBiz



Capricorn Digital
Digital Solutions and Distributor



**PRIME
SOURCES LIMITED**



**Breeze
energy**

BRADE



**GREEN ENERGY
INTERNATIONAL LIMITED**



APM TERMINALS



Seflam SGL
Result & Quality Driver.



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Result & Quality Driver.