



LEADING IN THE 21ST CENTURY

MOVE FROM MANAGEMENT TO LEADERSHIP

As the pace of change (technology, business, social, regulatory, etc.) accelerates, and the penalties of failing to adapt to change become more evident, the focus of management attention is inevitably moving towards finding new approaches to leadership.

With initiatives such as mergers, acquisitions, and the collapse of organizational hierarchies, the task of getting people from different backgrounds to work together productively becomes even more challenging and only leaders who are well prepared to provide dynamic leadership will be successful in steering their organizations to its next stage of economic success.

Move from management to motivation through gaining the skills to lead a 21st-century team. This course seeks to address the challenges of the ever-dynamic business environment and organization team. The fundamental leadership skills gained from this course will equip you with the ability to ensure consistent strategy and a shared common set of processes and tools to achieve the organization's goals and objectives with your team.

At a Glance

Leader Level	Mid to Senior
Price	\$3,000 USD
Length	5 Days (October 10 -14, 2022)
Class Size	20
Format	In-Person
Location	Carlton Hotel, Dubai-UAE

Limited Seats Available

Discounts Available for Group Nomination

Who Should Attend

This program is ideal for:

- ✓ Anyone who is expected to lead and influence others in the course of their work.
- ✓ Individuals with current or anticipated leadership responsibilities that interact with internal or external clients or managers who want to enhance skills through development to achieve outstanding results.
- ✓ Experts and specialists making a transition from managing equipment and processes to leading people.

THE TRANSFORMATION

STARTS HERE



LEARN THE ART OF
COLLABORATION



WORK WITH YOUR
ORGANIZATIONAL
HIERARCHY



OWN YOUR
INFLUENCE



DEFINE PERSONAL
LEADERSHIP AND
CAREER GOALS

What You'll Learn

- ✓ Key skills needed for leaders: influence, communication, thinking and acting systemically, self-awareness, learning agility, and resilience
- ✓ How to bridge the gap between senior management and the front line and learn the art of team collaboration
- ✓ Techniques for leading across organizational and geographical boundaries
- ✓ Strategies to solve complicated problems and take wise action in complex, rapidly changing environments
- ✓ Ways to manage stress, build resiliency, and leverage multiple life roles

GET READY FOR A TRANSFORMATION. In just 5 days, you'll gain a clear perspective on who you are as a leader, discover how to find a balance so you can thrive in your personal and professional environments, and forge a clear path forward with ongoing support for whatever the future may hold.

Challenges Addressed

We understand the challenges faced by today's mid-to senior-level leaders, and dexnova tackles them head-on:

- ✓ Getting the top & bottom of the hierarchy to work together
- ✓ Collaborating across the organization – and across the globe
- ✓ Maintaining resiliency while handling uncertainty, solving problems & dealing with interconnected systems
- ✓ Tackling big priorities on all fronts

Deliverables

- ✓ Training materials
- ✓ Souvenirs
- ✓ Two tea breaks and buffet lunch
- ✓ Dubai tour (Saturday)

Course Outline

- ✓ Leadership and Teamwork: Two Sides of the Same Coin
- ✓ Traditional Teamwork Concepts
- ✓ Contemporary Teamwork Concepts.
- ✓ Making a Transition from Traditional to Contemporary Teamwork.
- ✓ Result Oriented Target Setting and Leading High-Performance Teams
- ✓ Personal Inventory and Team Leadership
- ✓ The 5 P's of Team Design And Development For Managers
- ✓ Understanding Individual Differences
- ✓ Inspiring a Shared Vision and Modeling the Way
- ✓ Building Commitment among team members
- ✓ Realities of the 21st Century Team
- ✓ Leadership in the age of Globalization and rapid Technology changes
- ✓ Virtual team dynamics and challenges
- ✓ Team Diversity and Cultural Differences
- ✓ Leading with emotional intelligence
- ✓ The Five generations of today's workplace and their management styles
- ✓ Influencing and Managing Millennials and Gen Z
- ✓ Team Engagement for peak performance
- ✓ Strategies for Transforming a Group to a Team
- ✓ Team Leadership that Works.

FACILITATORS



Dr. Ahmad Hayan Hamzeh



Mr. Adewole Oriade




Mr. Mohamed Abaza

For Participation Contact:

Pius Ibhara:
Email: pius.ibhara@dexnovaconsulting.com
01-8880233 Ext 9003, +2348037647027

Divine Christian:
Email: divine.christian@dexnovaconsulting.com
01-8880233 Ext 9005, +234 706 156 0182

 **01-8880233, +234 706 156 0182**

 **enquiries@dexnovaconsulting.com**

 **33, Kofo Abayomi Street, Victoria Island, Lagos**

 **www.dexnovaconsulting.com**

