

company PROFILE



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DexNova is a Professional Services firm operating in the knowledge industry and dedicated to building excellent delivery capability in organisations across Africa. Our goal is to partner with our clients to make them truly world class organisations.

DexNova Lead and Associate consultants have global experience and are committed to building the capabilities of the region. In addition, DexNova also possesses key global affiliations and working relationships with some of the world's leading organisations in the areas of Project Management, Performance Management, Business Analysis and Systems, Applications & Products (SAP). The companies as well as its associates have specialised in providing consulting and training services to organisations in Africa, Europe and America

MISSION

To help build excellent delivery capability in Organizations across Africa through human capacity development and collaborative initiatives geared towards crafting solutions that will transform our clients to great firms, one that consistently deliver the best results to their stakeholders.

VALUES

As a company we recognise that our clients will continue to experience business and social challenges in the long term but together we can craft solutions that will transform them and get them the right results.

We will act with **integrity** in our relationships with our clients and ensure we are **aligned with the laws of the lands** in which we operate. We will continually be committed to **continuous improvement** and **collaborative work methods** in order to deliver the best results to our stakeholders.



At DexNova Consulting Limited, we provide our students with a thorough knowledge of current strategic process management methodologies to equip them with an understanding of the industry's best practices.

Our mission is to provide quality training that aligns with International best practice methodology to corporate organizations, governments and individuals and to ensure that the setup put in place is scalable both in terms of size and quality.

Project Managment

- ▶ Advanced Project management
- Estimating and Risk management
- Making Projects Work
- Mastering requirements process
- Real World Project Management
- Strategic Project Management
- Construction Project Management
- MS Project 2010
- Primavera P6

Business Analysis

- Business Analysis Overview
- Advanced Business Analysis
- Bringing Business Solutions to Life

Performance Management

- Performance Management Overview
- Performance Management
- Positive Approaches to Resolving Performance and Conduct Problems
- Retention: Attracting and Keeping Your Best

Leadership and Management

- ► Employee Initiative: How to Make it Happen
- Leading Through Change
- The Multi-Generational Workplace
- Leading Today's Workforce
- How to Handle Change and Upheaval
- How to Manage Generation X Employees
- Dynamic Decision Making
- Managing Technical Professionals
- Managing Teams
- Team Building
- Team Foundations
- Cross-Functional Teams
- The Art and Science of Communication
- ► Communication Skills for Emerging Leaders
- ► Communication Skills for Technical Professionals
- Conflict Management
- Resolving Conflict at Work: Improving Workplace Relationships

Certification Training

- PMP/CAMP
- Prince 2
- ► CCBA/CBAP
- **▶** ITIL
- SAP





You can take advantage of our Online Learning Portal to prepare for your Project Management (PMP/CAPM) and Business Analysis (CBAP/CCBA) certifications Exams at your own pace. Details of what the Portal delivers are

Project Management (PMP/CAPM) Exam Prep

- 1. Interactive teaching video covering all the modules (5 Process groups and 10 knowledge areas)
- 2.10 questions and answers after each of the video module
- 3. Downloadable Training Manual
- 4. Four (4) PMP Mock exams of 200 question each (Total of 800 questions)
- 5. Answers and explanations to all the questions.
- 6. Downloadable Project Management lexicon...
- 7. 30 days Access online portal

Business Analysis (CBAP/CCBA) Exam prep

- 1. Interactive teaching video covering all the modules (BA Concepts and 6 knowledge areas)
- 2. 10 questions and answers after each of the video module
- 3. Downloadable Training Manual
- 4. Four (4) PMP Mock exams of 150 question each (Total of 600 questions)
- 5. Answers and explanations to all the questions.
- 6. 30 days Access to online portal





It is the intention of every company to grow, whether the market is stagnant or booming. There are, indeed, companies out there that consistently report growth, irrespective of market considerations. These are companies that do things differently. They approach the same problem in a different way. Yet these growing companies have similarities. They innovate in multiple dimensions and in managing people. They innovate new processes or strive for process improvements, innovate in terms of execution of projects or innovate a product,

Whatever your innovations' need, DexNova Consulting services can help you identify and evaluates potential initiatives that best fit your organizational goals, we can help you to develop and execute correct solutions that will enable your organization to achieve its business objectives.

Project Management

Precise execution of projects and programs is imperative to cost containment, sustainability, growth, and profitability. DexNova Consulting project management professionals are the perfect fit to help guide, lead, and support your mission-critical program and project initiatives. Our trusted professionals help you maintain focus on critical project activities to attain desired business results.

Our Services include:

- Managing projects and programs: Helping clients effectively managing projects of all sizes. This can be done through our full-time on -site program and project managers.
- **Project Supports:** DexNova Consulting has a specialized pool of expert Project Controllers, Planners, and Schedulers who average over 10 years of experience in Project Audits, Risk Assessments, Post Project Reviews, Project Management Mentoring, Project Rescue Services, and Project Control (planning, scheduling, and reporting).
- Project Management Office (PMO) Deployment: Effective and consistent project management
 practices are a key factor in the success of projects and therefore the success of the organization.
 Establishing a Project Management Office (PMO) enables you to establish PM best practices and
 achieve consistency in the use of those practices on all projects. DexNova Consulting PMO
 implementations have resulted in major improvements for our clients. All have seen
 improvements from the degree of consistency the PMO can create that have equated in better
 overall.

Oracle Primavera Implementation and Support

Oracle's Primavera P6 Professional Project Management gives today's project managers and schedulers the one thing they value most: control. Primavera P6 Professional Project Management, the recognized standard for high-performance project management software, is designed to handle large-scale, highly sophisticated and multifaceted projects.

DexNova Consultants have helped implement some of the largest Oracle Primavera P6 Enterprise Project Management (EPM) systems. Our certified consultants, with decades of enterprise project management implementation experience, can help deliver real world results faster. DexNova can help ensure a successful Primavera P6 implementation so that you achieve the business benefits you expect, sooner.

Systems, Applications and Products (SAP)

Business innovation and transformation are critical to many companies. SAP is radically changing the service delivery model to ensure customer success in business innovation while achieving value and efficiency. Gain these potential benefits by using DexNova Consulting SAP implementation services.

• Business in one-box implementation & support

Drive innovation and automate your core processes with SAP Business All-in-One. These comprehensive, industry-specific ERP solutions for fast-growing small or medium enterprises (SMEs) can help manage every aspect of your business – from financials and HR to sales and procurement. These affordable solutions are designed to fit your needs – both now and in the future. With SAP Business All-in-One, you get a single, configurable solution that helps you manage every aspect of your business.

- SAP Technical Support : DexNova provides technical Support for your SAP project in:
 - Interface & Data Conversion
 - Basis System Support
 - End-User Training -



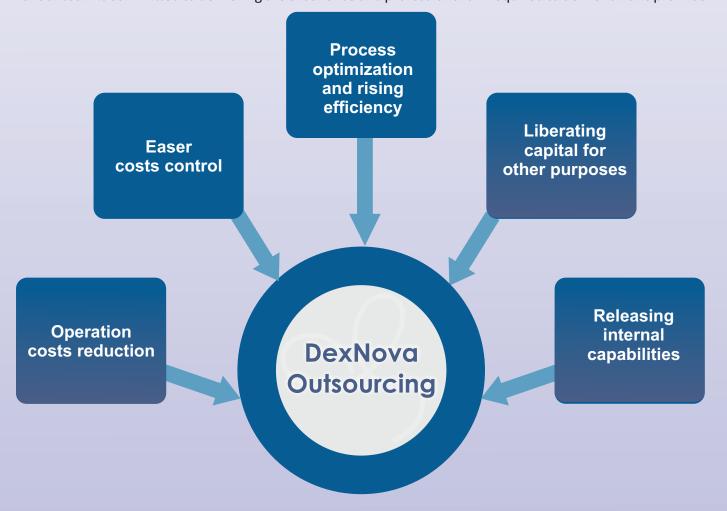
Outsourcing

DexNova Consulting Outsourcing Services delivers both professional Project and Functional team to several clients across several sectors of the African economy. Our client base includes multi-nationals, as well as very successful indigenous organisations.

We leverage on our Project and Business Process management experience working with organisations in key sectors of the African economy, the knowledge base of the DexNova consulting, as well as its large pool of experienced project and functional teams who have passed through our professional training to deliver world class outsourcing solutions to our clients.

We form long-term partnerships with our clients for whom we manage projects and increasingly specialized business operations, such as finance and accounting, IT, applications development and maintenance. We not only maintain key business functions, but also constantly seek to improve them to help our clients move ahead of the competition.

Our over-arching goal is to ensure that our clients achieve and exceed their business objectives. Every member of our team is committed to delivering the excellence and professionalism required to deliver on this promise.





CONSULTANT/FACILITATORS



Shola Ogunseitan

PMP®, ITIL® Expert, MOR®, PRINCE2®, PMI-RMP®, APMP®, Advanced MSP® Practitioner Shola Ogunseitan has over twenty years executive management experience in operations/service, project, programme, risk and change operations. A graduate accountant, Shola is an ITIL® Expert (all modules), a PMP® and PMI-RMP® credential holder. He is an APMG Certified Practitioner in: Prince 2 Project Management, AGILE Project Management, Management of Risk and Change Management as well as an Advanced Practitioner in MSP, the Management of Programmes. Shola has extensive experience in the publishing, media, events and IT industries. He is certified as a practitioner, trainer and exam invigilator in many courses accredited by the APM, British Chartered Society and the APMG in the United Kingdom; the Project Management Institute (PMI) and CSME in the USA; and EXIN in the Netherlands.



Adewole Oriade M.Sc, MBA, MCMI, PMP

Adewole Oriade has over 15 years corporate management experience in process facilitation, organization strategic development and performance management in various sectors such as banking, oil & gas, marine and consulting.

He currently facilitates project and strategic management courses and conducts project management assessments; he also helps clients establishing project management methodologies and project management office. He has also worked as a consultant/facilitator to United Nations Office in Geneva (UNOG) on Project Management for sustainable development and also to African Management Services Company (AMSCO)-a UNDP project.

With a Master degree in Economics and MBA from Obafemi Awolowo University, Adewole is certified as a Project Management Professional by the Project Management Institute, USA and currently a PhD Student in Management (Leadership and Organization Change) at Walden University, USA.

Mr. Oriade has served as President of Project Management Institute, Nigeria Chapter and is also a member of Chartered Management Institute, UK and International Institute of Business Analysis, Canada the Project Management Institute (PMI) and CSME in the USA; and EXIN in the Netherlands.



Jaimie M. Rush MBA, PMP, ITIL

Jaimie M. Rush is a dynamic executive and certified project leader (PMP®) with over 15 years of service in the field of project management and holds an MBA degree from Brigham Young University. Jaimie's work experience includes organizing, prioritizing, planning and executing a diverse range of high-visibility, high-risk, multi-million dollar initiatives in the areas of product launch/development, product redesign, system implementations, corporate/sales events, and process/operational improvements. Strong project leader with focus on project management principles, guidelines and methodology. She is also a part-time Business Instructor for University of La Verne and University of Redlands.e Project Management Institute (PMI) and CSME in the USA; and EXIN in the Netherlands.



Erik Van Eeden (ITIL Expert, PM and PRINCE2 Agile/Scrum)

With background of being a consultant, change manager, information analyst, test manager, head of IT department, system designer, project leader and more than 20 years of experience as a teacher / trainer in IT, Erik efficiently transfer knowledge with excellent good communication. Erik always keeps on busying himself with the developments and environment of the IT.







DexNova Consulting is a Registered Education Provider of Project Management Institute(PMI R.E.P). PMI is the world's largest project management member association, representing more than half a million ractitioners in more than 185 countries. As a global thought leader and knowledge resource, PMI advances the profession through its global standards and credentials, collaborative chapters and virtual communities and academic research.

PMI R.E.P.s are educational organizations that have demonstrated that they are capable of providing worldclass effective project management training and so, have been approved by PMI to provide Project Management training. member of our team is committed to delivering the excellence and professionalism required to deliver on this promise.



DexNova Consulting is an Endorsed Education Provider (EEP) of International Institute of Business Analysis (IIBA). The institute (IIBA) is an independent non-profit professional association for the growing field of business analysis. IIBA EEPs are training providers who offer business analyst courses that are aligned with A Guide to the Business Analysis Body of Knowledge® (BABOK® Guide) and who have been approved by IIBA to provide Business Analysis training.



DexNova Consulting is a member of Oracle Partner Network (OPN) as a Training Provider(Primavera P6) and system integration (Primavera ERP Solution implementation). OPN members are recognized by Oracle to have made a commitment to excellence in developing, selling, or implementing a specific Oracle product or technology. They have earned specialization for their business and are essentially awarded distinct recognition for their efforts.



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